

The European Space Agency

Launching careers in space

Lucy van der Tas, Head of Talent Acquisition 6 October 2022

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WE ARE ESA



EUROPE'S GATEWAY TO SPACE

WHAT

22 Member States, 2,400 permanent staff

WHY

Exploration and use of space for exclusively peaceful purposes

WHERE

HQ in Paris, 7 sites across Europe and a spaceport in French Guiana

HOW MUCH

€6.68 billion = €12 per European per year



ESA ACADEMY





WHAT DOES ESA ACADEMY OFFER?

WHO CAN APPLY?

WHEN DO THEY OPEN?

- ESA Academy's Hands-on Space Projects are a portfolio of recurring programme opportunities ranging from small satellites to scientific and technology experiments.
- ESA Academy's Training and Learning Programme offers a varied portfolio of training sessions that typically last 1 or 2 weeks.
- You must be studying for a Bachelor's, Master's or PhD degree.
- You are a citizen of one of the ESA Member States or Canada, Latvia, Lithuania or Slovenia.
- Opportunities open throughout the year.
- esa.int/Education/ESA_Academy

ENTRY-LEVEL AND RESEARCH PROGRAMMES





STUDENT INTERNSHIPS PROGRAMME







NATIONAL TRAINEE PROGRAMMES







ESA CO-FUNDED RESEARCH (for PhDs and post-docs)



JUNIOR PROFESSIONAL PROGRAMME





STUDENT INTERNSHIP







DURATION

WHO CAN APPLY?

→ 3 – 6 months placement

Students in their last years of a Master's degree

You must be a citizen of one of the ESA Member States, Associate Members, European Cooperating States or Canada as a Cooperating State.

WHEN DO THEY OPEN?

HOW TO APPLY?

September-November

jobs.esa.int

YOUNG GRADUATE TRAINEE







DURATION

 One-year contract (subject to conditions, a second-year extension may be granted)

WHO CAN APPLY?

- You must be a student in the final year of a Master's or have just graduated
- You must be a citizen of one of the ESA Member States, Associate Members, European Cooperating States or Canada as a Cooperating State.

WHEN DO THEY OPEN?

February

HOW TO APPLY?

jobs.esa.int

NATIONAL TRAINEE PROGRAMME







DURATION

WHO CAN APPLY?

National Trainee Programmes are set up through bilateral agreements between ESA and national agencies.

WHEN DO THEY OPEN?

- Initial duration of one year, with possible extension to another year.
- You are a citizen of one of the following participating countries currently:
 - Belgium
 - Estonia
 - Hungary
 - Luxembourg
 - Portugal
- Varies between participating countries annually
- Application through national agency.
- Learn more here bit.ly/ESANationalTrainee



RESEARCH FELLOWSHIP (RF) PROGRAMM





DURATION

WHO CAN APPLY?

- 2 year contract, with the possibility of a third year
- Recently attained doctorate (PhD) in a relevant field
- You must be a citizen of one of the ESA Member States, Associate Members, European Cooperating States or Canada as a Cooperating State.

WHEN DO THEY OPEN?

- Research Fellowship opportunities are published throughout the year.
- jobs.esa.int

JUNIOR PROFESSIONAL PROGRAMME







DURATION

> A three-year ESA contract with the perspective of a permanent ESA position at the end of the programme.

WHO CAN APPLY?

- You must be graduate of a Master'slevel degree programme.
- You must have two to three years of relevant professional experience after Master's
- You must be a citizen of one of the ESA Member States, Associate Members, or Canada as a Cooperating State.

WHEN DO THEY OPEN?

The next publication of JPP vacancies is currently foreseen for November 2024

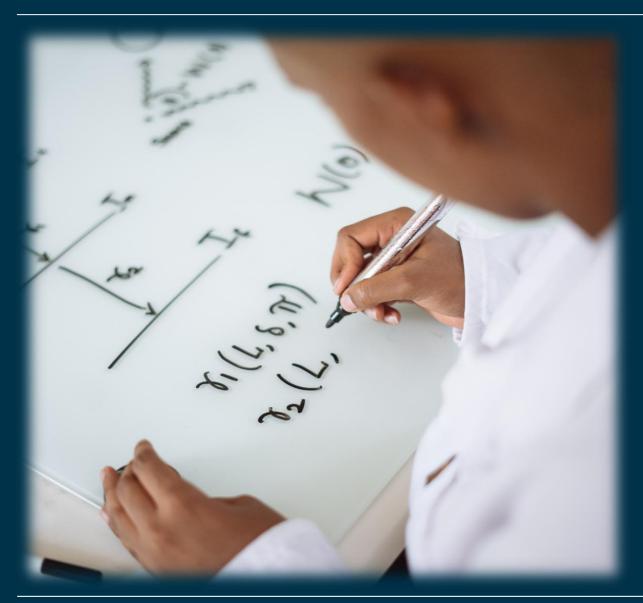
HOW TO APPLY?

jobs.esa.int

ESA CO-FUNDED RESEARCH







WHAT IS OFFERED?

- ESA co-funding up to 50% and up to €90K research at PhD or post-doc level;
- access to ESA laboratories;
- technical support by ESA experts;
- networking through ESA links to identify industrial partners for further cooperation or to build "innovative networks"

- WHO CAN APPLY?
- WHEN DO THEY OPEN?

- PhD or post-docs
- Open all year long
- ideas.esa.int

ENGINEERING DISCIPLINES



Mechanical engineering

(optical, propulsion, thermal, mechanisms, structures, materials, robotics)

Electrical engineering

(RF, power & data systems, antennas, microelectronics, EMC, components)

System engineering

Telecom & integrated applications

Software engineering & IT

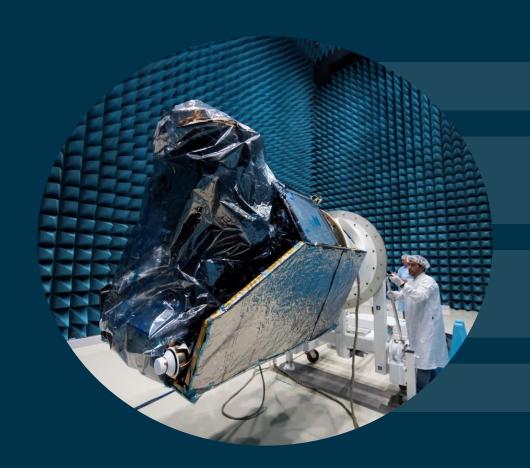
Ground segment systems & operations

Product/quality assurance & safety



SCIENTIFIC DISCIPLINES





Applied mathematics

Earth observation & environmental science (geophysics, meteorology, climatology)

Planetary & space science (astronomy, astrophysics, solar physics)

Life & material sciences

BUSINESS AND ADMINISTRATION



Law

(contracts, procurement, international public law)

Finance

(project control, cost analysis, auditing)

Communications & public relations

Human resources

Facility management

Commercialisation & business analysis

Strategy, industrial policy, economics



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